

2011-09-15

Chris Jarrett
250-652-5394

Dear Ray & Janie Scott

RE: Employee Notice of Infraction Dated 2011-09-11

This letter is a notification that my signature on the Employee Notice of Infraction is a signature of receipt of the notice, not an agreement of the contents. I am surprised that all of a sudden a six and a half year employee is being written up for another employee's infractions and doing things the same for the last six and a half years without a complaint.

Dishes (Pans):

I have never been told in six and a half years that if the driver does not finish the pans that it is the cook's responsibility. To the best of my knowledge except for the last two Saturdays (2011-09-03 and 2011-03-10) there has been no issues with pans being left in the pan box.

Poor Work Output:

I am not a manager/assistant-manager/etc, nor have I been given the authority to reprimand employees (write up, send home, change schedule, fire, etc.). I had planned on speaking to Ray about what was going on with Travis as a later date because when I phoned Ray about another matter at 21:00 on 2011-09-10 he told me that he did not wish to be phoned at this time of night, so when there was an issue later that night I did not phone him at that time.

Store Not Clean:

I have never been provided with a written list of what is to be cleaned and/or checked for cleanliness by a closing cook. You say as much in my Notice of Infraction, stating that a list will be supplied by 2011-09-17.

When I began closing the shop I was informed by Ray Scott that I am paid until the closing hour, which on Saturdays is 23:00, regardless of when I finish. As such you are requiring me to complete work on my own time, which causes me to put in at least one unpaid hour a month; I am not willing to put in unpaid hours to complete your supplied detailed list. I will be happy to ensure that everything on the supplied (forthcoming) detailed list is completed to your satisfaction if I am being paid for that time.

Conclusion:

Finally, in my conversation with Janie on 2011-09-12 (when the Employee Notice of Infraction was delivered) I was informed that you are trying to further regulate the operation of Peninsula Pizza. It would be nice if that included following the Government Employment Standards Act when it comes to statutory holiday pay, meal breaks, overtime pay, etc.

Chris Jarrett